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CANADA
PROVINCE OF QUÉBEC
DISTRICT OF MONTRÉAL
No.: 500-11- 058644-200

S U P E R I O R C O U R T
Commercial Division
Designated tribunal under the Companies'
Creditors Arrangement Act¹

IN THE MATTER OF THE PROPOSED PLAN OF
COMPROMISE OR ARRANGEMENT OF THE
ALDO GROUP INC. ET AL.²

NOTICE OF SCHEDULED EMPLOYEE'S CLAIM

TO:

The Debtors have determined that you have a Claim in the aggregate amount set out below. Subject to any dispute by you in accordance with the provisions of the Claims Process Order, your Claim will be allowed as follows:

Claim as per Debtors as at ■ (in ____ \$)	
Retention incentive plan	_____
Notice, termination, severance, etc.	_____
Expense reimbursement	_____
Other	_____
Total	_____

Creditor of:

- ☐ THE ALDO GROUP INC.
- ☐ SOUTHWEST CAPITAL HOLDINGS INC.
- ☐ ALDO U.S. INC.
- ☐ ALDO MARKETING LLC
- ☐ ALDO SHOES WEST FORTY SECOND LLC
- ☐ ALDO 1125 THIRD AVE. CORP.

¹ Companies' Creditors Arrangement Act, R.S.C. 1985, c. C-36, as amended.

² The entities addressed by the Initial Order are The Aldo Group Inc. ("Aldo Canada"), Southwest Capital Holdings Inc. ("Southwest"), Aldo US Inc. ("Aldo US"), Aldo Marketing LLC ("Aldo Mktg"), Aldo Shoes West Forty Second, LLC ("Aldo West"), Aldo 1125 Third Ave. Corp. ("Aldo 1125"), Aldo 5th Ave. Inc. ("Aldo Fifth"), Aldo 250 West 125 Inc. ("Aldo 250"), 1230 Avenue of the Americas LLC ("Aldo 1230"), (collectively, "Debtors") and European Investment Holdings s.a.r.l. ("Euro Holdings"). The Applicants also operate stores under the names of Call It Spring and Globo.



- ☐ 1230 AVENUE OF THE AMERICAS LLC
- ☐ ALDO 5TH AVE. INC.
- ☐ ALDO 250 WEST 125 INC.

IF YOU INTEND TO DISPUTE THIS NOTICE OF SCHEDULED EMPLOYEE'S CLAIM, YOU MUST, NO LATER THAN 5:00 P.M. (MONTREAL TIME) ON SEPTEMBER 30, 2020, DELIVER TO THE MONITOR AND THE ATTORNEYS OF THE DEBTORS A NOTICE OF DISPUTE IN ACCORDANCE WITH THE CLAIMS PROCESS ORDER AT THE ADDRESSES SET OUT BELOW.

Debtors' Counsel:

Davies, Ward, Phillips & Vineberg LLP
1501 McGill College Avenue, Suite 2600
Montréal, Québec H3A 3N9

Attention: Me Denis Ferland, Me Christian Lachance and Me Gabriel Lavery Lepage
Fax: 514.841.6499
E-mail: dferland@dwpv.com, clachance@dwpv.com and glaverylepage@dwpv.com

The Monitor:

Ernst & Young Inc.
900 de Maisonneuve blvd. West, Suite 2300
Montréal, Québec, H3A 0A8

Attention: Martin Rosenthal and Jean-Daniel Breton
Fax: 514.395.4933
E-mail: aldo.monitor@ca.ey.com

If you do not deliver a Notice of Dispute, the value of your Claim shall be deemed final to be as set out in this Notice of Scheduled Employee's Claim.

DATED at Montréal, this ____ of August, 2020.

ERNST & YOUNG INC.
Licensed Insolvency Trustee
In its capacity as the monitor
in the matter of the proposed compromise and
arrangement of The Aldo Group Inc., et al

Martin P. Rosenthal, CPA, CA, CIRP, LIT
Senior Vice President