

**RESIGNATION**

November 12, 2021

**TO:** Spectra Premium Industries Inc. (the "**Corporation**")

The undersigned hereby resigns as a director of the Corporation, such resignation to be effective as of the date hereof.

  
**MICHEL BARIL**

**RESIGNATION**

November 12, 2021

**TO:** Spectra Premium Industries Inc. (the “**Corporation**”)

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The undersigned hereby resigns as a director and officer of the Corporation, such resignation to be effective as of the date hereof.

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**DENIS CHABOT**

**RESIGNATION**

November 12, 2021

**TO:** Spectra Premium (USA) Corp. (the “**Corporation**”)

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The undersigned hereby resigns as a director and officer of the Corporation, such resignation to be effective as of the date hereof.

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**DENIS CHABOT**

**RESIGNATION**

November 12, 2021

**TO:** Spectra Premium Holdings (USA) Corp. (the “**Corporation**”)

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The undersigned hereby resigns as a director and officer of the Corporation, such resignation to be effective as of the date hereof.

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**DENIS CHABOT**

**RESIGNATION**

November 12, 2021

**TO:** Spectra Premium Properties (USA) Corp. (the “**Corporation**”)

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The undersigned hereby resigns as a director and officer of the Corporation, such resignation to be effective as of the date hereof.

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**DENIS CHABOT**

**RESIGNATION**

November 12, 2021

**TO:** Spectra Premium Industries Inc. (the “**Corporation**”)

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The undersigned hereby resigns as a director of the Corporation, such resignation to be effective as of the date hereof.

DocuSigned by:

*MARC BAILLARGEON*

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**MARC BAILLARGEON**

**RESIGNATION**

November 12, 2021

**TO:** Spectra Premium Industries Inc. (the “**Corporation**”)

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The undersigned hereby resigns as a director of the Corporation, such resignation to be effective as of the date hereof.

DocuSigned by:

*Marc Di Maria*

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**MARC DI MARIA**