



Court File No. 500-11-036133-094

IN THE MATTER OF THE *COMPANIES' CREDITORS ARRANGEMENT ACT* (CANADA)
AND IN THE MATTER OF A PLAN OF REORGANIZATION AND COMPROMISE
OF
ABITIBIBOWATER INC.,
AND CERTAIN OF ITS SUBSIDIARIES LISTED IN SCHEDULE "A" TO THE INFORMATION
CIRCULAR DATED AUGUST 2, 2010

AMENDED PLAN SUPPLEMENT 6.8(b)
TO THE PLAN OF REORGANIZATION AND COMPROMISE DATED AUGUST 2, 2010
UNDER THE *COMPANIES' CREDITORS ARRANGEMENT ACT* (CANADA),
AND SECTION 191 OF THE *CANADA BUSINESS CORPORATIONS ACT*,
September 13, 2010

NOTICE OF FILING OF CCAA PLAN SUPPLEMENT 6.8(b)

PLEASE TAKE NOTICE that, pursuant to the Plan of Reorganization and Compromise jointly filed by the Applicants pursuant to the provisions of the CCAA and Section 191 of the CBCA (the "**CCAA Plan**") and as set forth in the Information Circular pertaining to a Plan of Reorganization and Compromise under the *Companies' Creditors Arrangement Act* (Canada) and the *Canada Business Corporations Act* involving AbitibiBowater Inc. and certain of its subsidiaries dated August 2, 2010 (the "**Circular**"), this amended CCAA Plan Supplement (the "**Amended CCAA Plan Supplement 6.8(b)**") is to be posted on the Monitor's Website with notice of such posting to be provided to the Service List (as such Amended CCAA Plan Supplement 6.8(b) may be thereafter modified, amended, varied or supplemented in accordance with the CCAA Plan). All capitalized terms not otherwise defined in this Amended CCAA Plan Supplement 6.8(b) shall have the meanings ascribed to them in the Circular.

PLEASE TAKE FURTHER NOTICE that on September 3, 2010 the Applicants filed the CCAA Plan Supplement 6.8(b) which set forth the material terms of the 2010 Short-Term Incentive Plan (the "**Material Terms 2010 STIP**").

PLEASE TAKE FURTHER NOTICE that attached hereto as Exhibit I are the amended material terms of the 2010 Short Term Incentive Plan which replace and supersede in their entirety the Material Terms 2010 STIP.

PLEASE TAKE FURTHER NOTICE that you are advised and encouraged to read this Amended CCAA Plan Supplement 6.8(b) and its Exhibit I in conjunction with the Circular, the CCAA Plan and the Creditors' Meeting Order.

PLEASE TAKE FURTHER NOTICE that a true and complete copy of the Amended CCAA Plan Supplement 6.8(b) is attached hereto.

PLEASE TAKE FURTHER NOTICE that copies of the Amended CCAA Plan Supplement 6.8(b) as well as the CCAA Plan and the Circular may be obtained from the Monitor's website at www.ey.com/ca/abitibibowater.

EXHIBIT I

AMENDED 2010 SHORT-TERM INCENTIVE PLAN

COMPENSATION FACT SHEET

2010 Short-Term Incentive Plan



Purpose

As a means of special recognition for the contribution of employees toward the success of the Company, a 2010 Short-Term Incentive Plan (STIP) has been instituted. It is designed to link a portion of employees' total compensation to the attainment of specific, measurable, and bottom-line oriented key company performance indicators.

Eligibility

The employee's role, level of responsibilities, and job grade determine eligibility to the 2010 Short-Term Incentive Plan (STIP). The Plan applies to all non-unionized, regular, employees of the Company in grades 25 and above. There are approximately 550 eligible employees.

Performance Period

The 2010 STIP relates to the achievement of performance goals over the period from July 1, 2010 to December 31, 2010.

Bonus Payouts

The amount of award a participant is eligible to receive is expressed as a certain percentage of the employee's base salary (after giving effect to the Company-wide salary reduction program) as determined by his or her grade level. The threshold, target and maximum award bonus payouts to participants under the STIP as a percentage of such participant's base salary are as follows:

	Threshold	Target	Maximum
CEO and Direct Reports (Grades 43-46)	25%	50%	75%
Grades 40-42	15%	30%	45%
Grades 29-32	12.5%	25%	37.5%
Grades 26-28	8.75%	17.5%	26.25%
Grades 25	5%	10%	15%

The Human Resources and Compensation/Nominating and Governance Committee of the Board of Directors of the Company (the "Committee") will approve all awards before payments are made. Award payments will be made in cash no later than March 15, 2011.

Performance Metric

Payout potential for the 2010 STIP is based on Operating Profit (EBITDA) results, for the last six months of 2010 compared with the EBITDA forecast. The design provides for the calculation factors to apply as follows to participant categories:

	Operating Profit Payout Schedule		
	50%	100%	150%
EBITDA	\$200 million	\$273 million	\$346 million

The threshold and maximum performance targets and payouts under the STIP are subject to ratification by the Board of Directors of the Company post-emergence.

The Company reserves the right to reduce or even cancel the bonus payment in the event an employee has demonstrated a lower level of performance than expected.

Full provisions described in Plan Text

Next page ►



SUMMARY OF MATERIAL TERMS
2010 Short-Term Incentive Plan



Cost Overall cost of the plan at target is \$11 million.

Administrative Guidelines **New Hires**

An employee hired into a regular position after October 1, 2010 is not eligible to participate in the Plan.

Promotion or Status Changes After October 1, 2010

- ▶ If an employee is promoted into one of the grade levels covered by this plan, the employee will be eligible to participate pro rata for time spent in that grade.
- ▶ If an employee is promoted to a position covered by a higher target level, the individual's salary and position for the award calculation will be prorated for time spent in respective positions.
- ▶ If an employee's status changes from temporary to regular, the employee will be eligible to participate prorated for time as a regular employee.

Termination

- ▶ An employee who elects to retire, is terminated for reasons other than cause, or who dies during the performance period prior to the payment date will be eligible to participate pro rata for his or her time during the performance period as an active employee.
- ▶ An employee who voluntarily resigns or is terminated for cause from the Company during the performance period prior to payment date will forfeit their award under the STIP.

Other leaves

- ▶ Maternity/parental/adoption leave: The date at which the leave starts defines the date at which the calculation of the bonus ends.
- ▶ Leave without pay: The bonus is calculated on a prorated basis based on number of months actively at work during the year.
- ▶ Short-term absence due to illness: The length of the absence is included in the calculation of the bonus if it is a bona fide absence as mentioned in the disability medical leave procedure.
- ▶ Long-term absence due to illness (time on long-term disability): The length of the absence is not included in the calculation of the bonus.

Plan Administration

- ▶ The Committee has the right to adjust any or all awards; this includes the right to eliminate any or all awards for any year despite achievement of performance measures. The Board of Directors of the Company may alter, amend or terminate the STIP at any time.

August 2010

Full provisions described in Plan Text

Page 2

